

#### Sub: - Engagement of Young Professionals on contract basis.

Sports Authority of India (SAI), an autonomous organization under the Ministry of Youth Affairs and Sports, Government of India invites applications for engagement of Young Professionals on contract basis initially for a period of one year extendable upto a maximum three years for Mission Olympic Cell and National Sports Academies.

- 1. Requirement:- Twelve
- 2. Job Profile and other requirements are given in Annexure I.
- 3. Terms and Conditions of engagement of Young Professionals shall be as under:-
- a) **<u>Tenure</u>:** The contractual engagement will be initially for a period of one year which could be further extended for a maximum period of three years.
- b) <u>Age Limit</u>: The maximum age shall not be more than 30 years on the last date of receipt of applications.
- c) **<u>Remuneration</u>**: Fixed Monthly remuneration of Rs. 40,000/- will be payable.
- d) <u>Tax Deduction at source</u>: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS Certificates/Service Tax, as applicable.

<u>Other Allowances</u>: - No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible to them.

- e) <u>Extension</u>: Performance of the Young Professional would be continuously reviewed and their extension will be considered on the basis of performance review reports.
- f) <u>Leave</u>: They will be entitled for 08 days leave in a calendar year on pro-rata basis. Therefore, Young Professional shall not draw any remuneration in case of his/her absence beyond 08 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

## g) Confidentiality: -

- i. Young Professionals may not, except with the previous sanction of Sports Authority of India in the bonafide discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment, without the prior approval of the Sports Authority of India.
- ii. During the period of engagement with Sports Authority of India, the Young Professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by his/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Young Professional engaged by the Sports Authority of India shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of Sports Authority of India.

### h) Other Conditions: -

- i. In case they are required to proceed outstation from their place of posting on tour for official duty, they will be entitled to TA/DA as admissible under the rules as applicable to Officers of the level of Assistant Director in SAI.
- ii. In case of performance of any Young Professional is not found upto the mark, their services will be discontinued after giving one month notice.
- 4. Sports Authority of India reserves the right to terminate the contract, by giving thirty days notice to any Young Professional.
- Eligible and willing candidates may submit their applications in the prescribed Performa attached at Annexure – II on or before 12.08.2016 (05:00 PM) by post and by e-mail to The Director (Personnel) on following address

The Director (Personnel) Sports Authority of India Jawaharlal Nehru Stadium Complex CGO Complex, East Gate, Lodhi Road, New Delhi - 110003 pers-cg-sai.gov.in

> (S. C. Sharma) Director (Pers)

# Proforma for application to the post of Young Professional/Consultant

Post applied for:

Recent Photograph

1.	Name:	
2.	Father's/Mother's Name:	
3.	Date of Birth:	
4.	Nationality:	
5.	Postal Address:	
6.	Contact Number:	
7.	E-mail address:	

8. Education Qualifications Matriculation onwards:

S. No.	Certificate/Degree	Subject	Institute/ University	Year of Passing	Marks obtained

### 9. Work Experience :

S. No.	Organization/Institute	Period From - To	Nature of Work	Remarks

### DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled / rejected at any stage of selection.

Place:

Date:

(Signature of the Applicant)

S. No	Name of the Division	Requirements	Job description	Qualification Requirements
1.	Training of Elite Athletes and Management Support (TEAMS)		1. Compilation of performance data with respect to emerging/proven Athletes in various National and International Camps in consultation with National	Essential: Master's/MBA in Sports Management.
i.	Mission Olympic Cell	04	<ol> <li>Sports Federations;</li> <li>Data Analysis with respect to International/National standards;</li> <li>Ranking of players at National/ International and World level;</li> <li>Performance assessment of existing Athletes representing at National/International level and identified to qualify for Olympics;</li> <li>Identification of Disciplines and Events within such Discipline in which SAI can target Athletes for Olympic 2020/2024;</li> <li>Short listing of potential Athletes who can be trained for Olympic 2020/2024;</li> <li>Identification of National/International level Training Institutions;</li> <li>Regular monitoring of performance and progression of Athletes covered under development group;</li> <li>Preparation of Annual Training programme and competitions for different groups;</li> <li>Personal Management Support to the</li> </ol>	<ul> <li>Or</li> <li>MBA with Degree in Engineering.</li> <li>Or</li> <li>Graduate with MBA.</li> <li>Or</li> <li>Science/Economics Degree with II Division and having participated in National/ International level competitions.</li> <li>Desirable:</li> <li>1. Good knowledge of IT/ Computers.</li> <li>2. Knowledge of Olympics Sports.</li> </ul>
			Athletes included in the group; 11. Extend necessary Secretarial	

			Management support for project 2020/2024 Goal; 12. Identify CSR Partner and Mobilize Sponsorships/Funds; 13. Any other responsibility assigned in this regard by the Senior Officers.	
2.	Operation Division, National Sports Academies		<ol> <li>Maintenance of data – including details of trainees, performance and performance analysis etc.;</li> <li>Preparation and monitoring of training</li> </ol>	-do
i.	National Cycling Academy, IGS	01	<ol> <li>Preparation and monitoring of training calendar;</li> <li>Liaison with concerned NSF, Head</li> </ol>	
ii.	National Swimming Academy, Dr. SPMSPC	01	<ul> <li>Office and other Authorities etc.;</li> <li>4. To prepare and facilitate presentations/video conferencing etc.;</li> <li>5. To prepare contents for electronic,</li> </ul>	
iii.	National Athletic Academy (Sprints and Jumps), Trivandrum	01	<ol> <li>To prepare contents for electronic, press and social media;</li> <li>Preparation of progress report of the Academy;</li> <li>To organize/facilitate competitive events of player;</li> <li>To monitor boarding and lodging facilities;</li> <li>Any other responsibility assigned in this regard by Senior Officers;</li> </ol>	
iv.	National Athletic Academy (Middle Distance), Bhopal	01		
V.	National Golf Academy, Trivandrum	01		
vi.	National Hockey Academy, MDCNS	01		
vii.	National Boxing Academy, Rohtak	01		

viii.	Operation	01	1. Coordination with all the Academies;
	Division, Head		2. Compilation of data and reports;
	Office		3. Maintenance of data for all
			academies;
			4. Analysis of performance of trainees;
			5. Preparation and monitoring of training
			calendar;
			6. Interaction with Sports Bodies;
			Academies, State Sports Institutions;
			7. Identify CSR Partner, Mobilize
			Sponsorships, Funds;
			8. Preparation of documents for
			meetings with NSF, CSR partner etc.;
			9. Any other responsibility assigned in
			this regard by the Senior Officers;